

APPROVED
BY
CITY COUNCIL
1/25/72

3-0093
20-04

AGREEMENT ENTERED INTO THIS 26th day of January, 1972,
by and between the CITY OF ELIZABETH, NEW JERSEY, hereinafter referred to
as the City, and the CITY YARD EMPLOYEES SUPERVISORS ASSOCIATION, herein-
after referred to as the Association.

The purpose of this Agreement is to finalize wage increases
and other financial benefits elsewhere referred to in this Agreement.
This Agreement is entered into and the monies awarded by the City are so
done for the purpose of finalizing all questions related to wages and
fringe benefits for the years 1971 and 1972, and that same may be resolved
and concluded.

ARTICLE I - RECOGNITION

The City hereby recognizes the City Yard Employees Supervisors
Association as the exclusive and sole representative for collective
negotiations concerning salaries, hours and other terms and conditions
of employment for all City Yard Supervisors.

ARTICLE II - FRINGE BENEFITS

All Fringe benefits which, prior to the date of this Agreement,
were enjoyed by the Association are continued.

ARTICLE III - WAGES

Section (1) - Regular, full-time employees covered by this
Agreement shall be entitled to an across-the-board wage increase of
Five-Hundred Dollars (\$500.00) per year, retroactive to January 1, 1971.
Those covered employees eligible within the terms of the City's present
salary schedule shall receive one (1) increment.

Section (2) - Regular, full-time employees covered by this
Agreement shall be entitled to an across-the-board wage increase of
Five-Hundred Dollars (\$500.00) per year, retroactive to January 1, 1972.
Those covered employees eligible within the terms of the City's present
salary schedule shall receive one (1) increment.

All matters mentioned and agreed upon as included in Articles I, II and III are final and not subject to further negotiations, and are agreed between the parties to conclude any question as though agreed upon.

ARTICLE IV - ECONOMIC STABILIZATION PROGRAM

The payment of any wage, salary or other financial benefit as provided for herein is specifically subject to, and conditioned upon, the provisions herein being approved and in conformity with the requirements and guidelines as established by those agencies created as a result of President Richard M. Nixon's Economic Stabilization Program. It is specifically intended that no provision contained herein shall be in violation of any requirement or guideline imposed as a result of the Economic Stabilization Program of the President of the United States.

ARTICLE V - APPROPRIATION OF FUNDS

All wages and other financial benefits accruing to employees covered by this Agreement shall be specifically subject to the appropriation of adequate and necessary funds therefor by the Elizabeth City Council in its annual municipal budget or as otherwise allowed by law.

IN WITNESS WHEREOF, the parties have caused their names to be
signed on this 26th day of January, 1972.

THE CITY OF ELIZABETH
(New Jersey)

By *J. Dunn*
Mayor

CITY YARD EMPLOYEES SUPERVISORS
ASSOCIATION

By *Domènica A. Maza*
Pres.

Henry K. K. K. K.

Patricia E. E. E. E.

ATTEST:

John J. Dwyer
JOHN J. DWYER, City Clerk

CITY OF
ELIZABETH

APPROVED

AS TO FORM

PHYSICAL
CONDITIONS

TERMIN
CONDITIONS

[Signature]